

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E30437

Participation : CTR

Employer : The Guardian Life Insurance Company of America

Status : Affected

Worksite : The Guardian Life Insurance Company of America

Survey Type : Online

Street : 777 E Magnesium Rd

Response Rate : 95%

Jurisdiction : City of Spokane

Survey Date : 5/4/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 50.8%

Drive Alone Rate : 49.2%

One-Way VMT per employee : 6.1

Average One-Way distance home to work : 11.8

Employees and Survey Response Information

Reported Total Employees at Worksite: 325

Surveys Distributed : 325

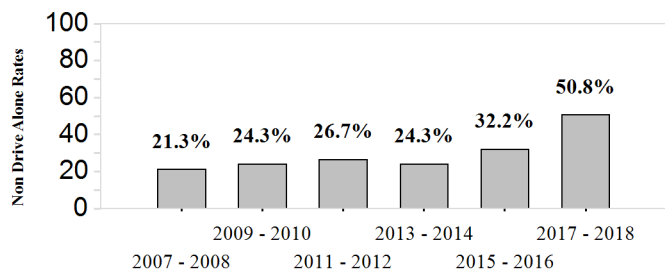
Surveys Returned : 309

Surveys Returned by CTR Affected* Employees : 293

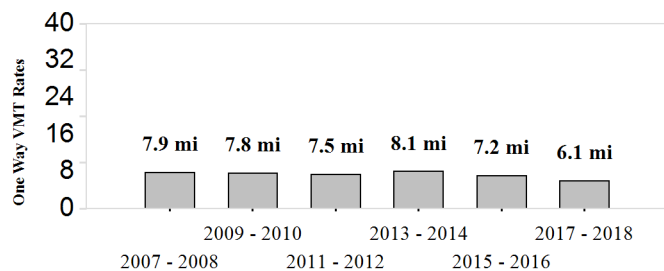
Total Estimated CTR Affected Employees at Worksite : 308

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO2e Pounds CO2e

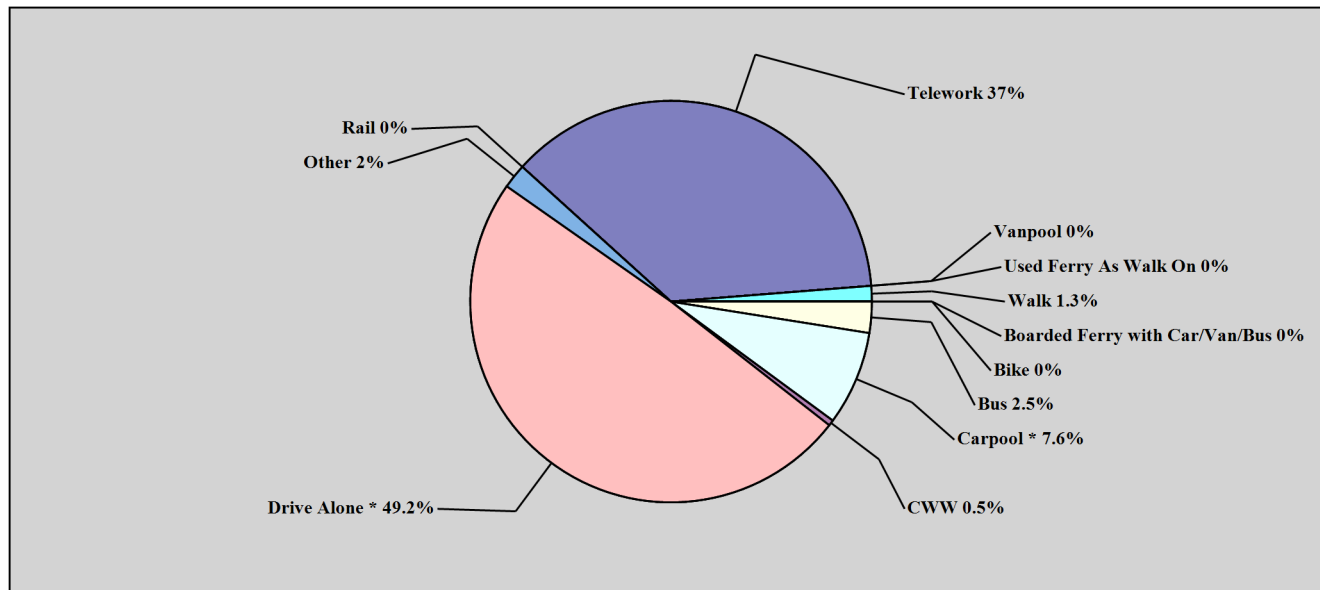
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	21.3%	19.9%	878	930	25.2	7.9	8.1
2009 - 2010	24.3%	25.2%	773	773	21.0	7.8	7.9
2011 - 2012	26.7%	27.9%	492	612	16.6	7.5	7.5
2013 - 2014	24.3%	25.3%	528	721	19.6	8.1	8.3
2015 - 2016	32.2%	33.5%	477	621	16.9	7.2	7.0
2017 - 2018	50.8%	52.2%	410	431	11.7	6.1	6.2
Target	27.3%				Target:	6.9	
% Point Change Target:	6.0				% Change Target:	13.0%	
% Point Change from Baseline:	29.5				% Change from Baseline:	-22.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



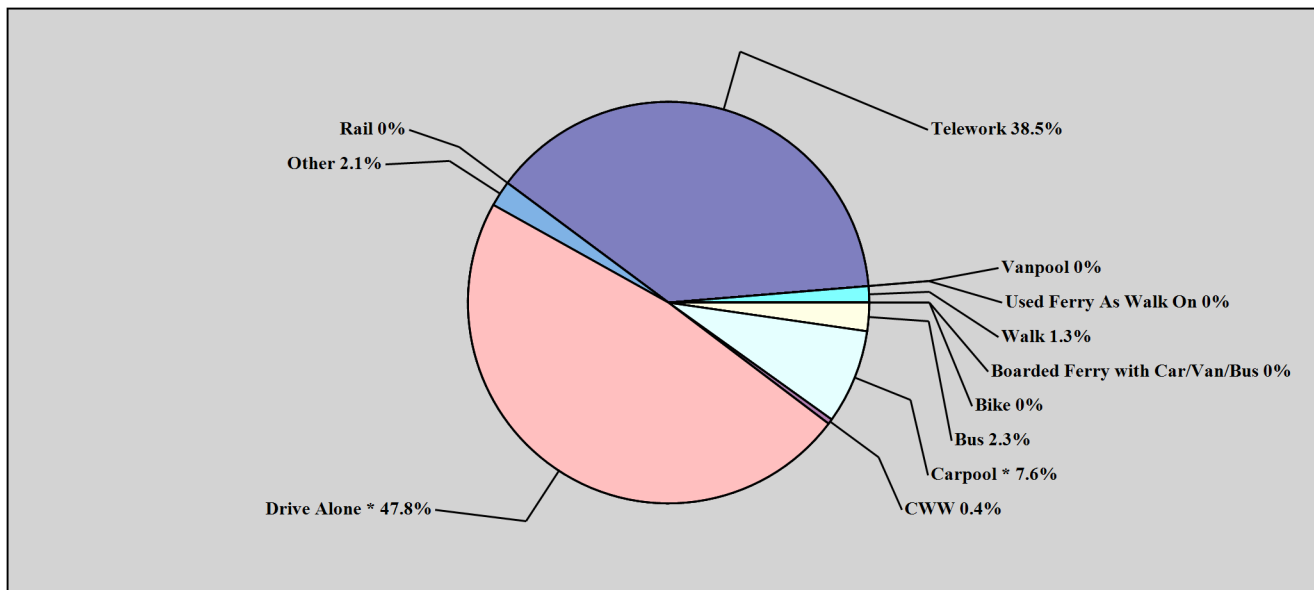
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	745	49.2%	67.8%	190	61.5%	77.0%
Carpool *	115	7.6%	11.5%	30	9.7%	18.9%
Vanpool	0	0.0%	0.2%	0	0.0%	0.3%
Bus	38	2.5%	2.6%	8	2.6%	2.8%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	19	1.3%	2.2%	6	1.9%	3.5%
Telework	561	37.0%	14.2%	144	46.6%	18.9%
CWW	7	0.5%	1.0%	6	1.9%	2.5%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	30	2.0%	0.5%	8	2.6%	0.9%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	691	47.8%	66.5%	176	60.1%	76.2%
Carpool *	110	7.6%	11.8%	29	9.9%	19.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	33	2.3%	2.5%	7	2.4%	2.7%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.0%	0	0.0%	0.0%
Walk	19	1.3%	2.4%	6	2.0%	3.7%
Telework	557	38.5%	15.4%	142	48.5%	20.4%
CWW	6	0.4%	0.8%	5	1.7%	1.7%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	30	2.1%	0.6%	8	2.7%	1.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	118	38%	309	100%
1 Days	24	8%	191	62%
2 Days	19	6%	167	54%
3 Days	20	6%	148	48%
4 Days	19	6%	128	41%
5 Days	93	30%	109	35%
6 or More Days	16	5%	16	5%

Count by Occupancy of Carpools and Vanpools

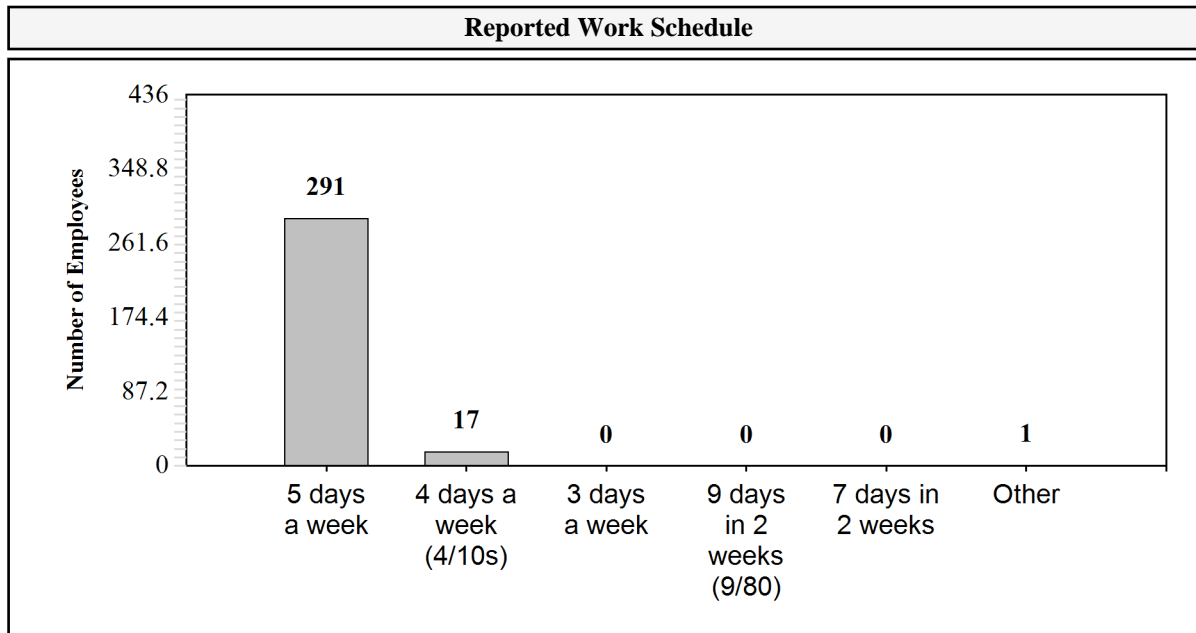
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	100
3	Carpool	15
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

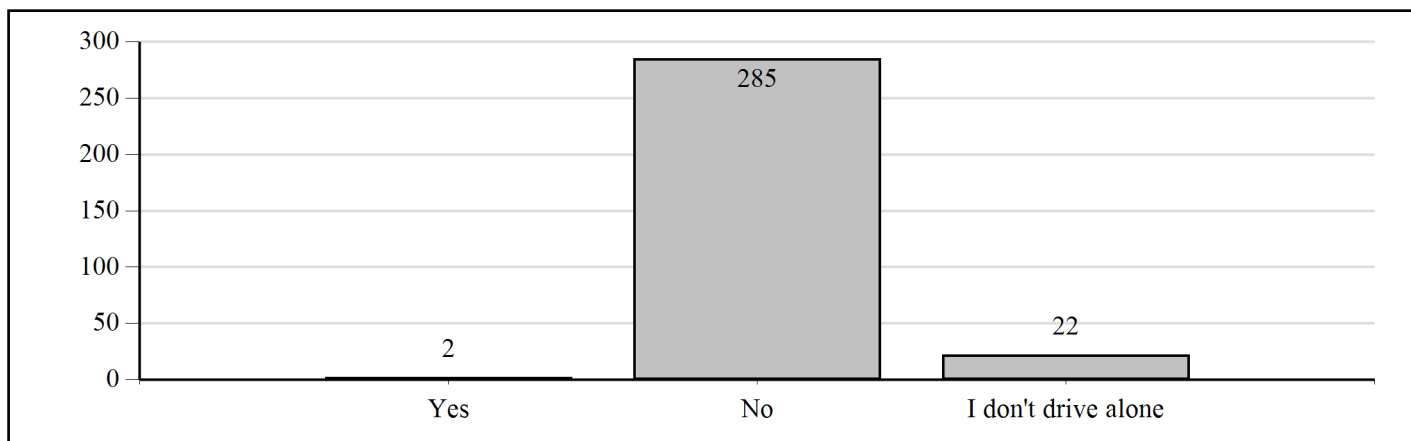
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	291	94.2%
4 days a week (4/10s)	17	5.5%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	1	0.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	8	2.6%
I don't telework	124	40.1%
Occasionally, on an as-needed basis	30	9.7%
1-2 days/month	10	3.2%
1 day/week	18	5.8%
2 days/week	18	5.8%
3 days/week	101	32.7%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	146	27.3%
To save money	94	17.6%
Environmental and community benefits	66	12.3%
Other	59	11.0%
Personal health or well-being	52	9.7%
Financial incentives for carpooling, bicycling or walking.	43	8.0%
Driving myself is not an option	32	6.0%
Emergency ride home is provided	22	4.1%
Cost of parking or lack of parking	8	1.5%
Free or subsidized bus, train, vanpool pass or fare benefit	5	0.9%
I receive a financial incentive for giving up my parking space	3	0.6%
Preferred/reserved carpool/vanpool parking is provided	3	0.6%
To save time using the HOV lane	2	0.4%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I like the convenience of having my car	220	32.4%
Riding the bus or train is inconvenient or takes too long	135	19.9%
Family care or similar obligations	106	15.6%
Other	83	12.2%
My commute distance is too short	66	9.7%
Bicycling or walking isn't safe	40	5.9%
I need more information on alternative modes	17	2.5%
My job requires me to use my car for work	12	1.8%
There isn't any secure or covered bicycle parking	1	0.1%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99208	63	20.39%	162	4	0	0	9	0	0	7	120	0	0	0	0
99205	47	15.21%	117	22	0	0	0	0	0	0	78	2	0	0	7
99207	28	9.06%	62	31	0	0	9	0	0	0	34	0	0	0	0
99218	15	4.85%	34	12	0	0	5	0	0	12	10	1	0	0	0
99217	13	4.21%	57	1	0	0	0	0	0	0	1	0	0	0	5
99006	12	3.88%	38	6	0	0	0	0	0	0	13	0	0	0	0
99021	12	3.88%	33	6	0	0	0	0	0	0	21	2	0	0	0
99026	12	3.88%	23	2	0	0	0	0	0	0	35	0	0	0	0
99206	11	3.56%	21	0	0	0	5	0	0	0	31	1	0	0	0
99223	11	3.56%	30	0	0	0	0	0	0	0	23	0	0	0	3
99212	10	3.24%	22	0	0	0	0	0	0	0	18	0	0	0	9
99005	8	2.59%	27	0	0	0	0	0	0	0	11	1	0	0	0
99037	8	2.59%	13	5	0	0	5	0	0	0	17	0	0	0	0
99216	6	1.94%	18	0	0	0	0	0	0	0	12	0	0	0	0
99224	6	1.94%	7	5	0	0	0	0	0	0	18	0	0	0	0
99027	5	1.62%	3	0	0	0	0	0	0	0	24	0	0	0	0
99203	5	1.62%	10	0	0	0	0	0	0	0	10	0	0	0	0
99022	4	1.29%	8	0	0	0	0	0	0	0	13	0	0	0	1
99202	4	1.29%	16	0	0	0	0	0	0	0	4	0	0	0	0
83854	3	0.97%	0	0	0	0	0	0	0	0	11	0	0	0	5
99001	3	0.97%	0	9	0	0	0	0	0	0	6	0	0	0	0
99016	3	0.97%	5	0	0	0	0	0	0	0	10	0	0	0	0
99204	3	0.97%	9	0	0	0	0	0	0	0	6	0	0	0	0
99003	2	0.65%	5	0	0	0	0	0	0	0	5	0	0	0	0
99004	2	0.65%	5	0	0	0	0	0	0	0	5	0	0	0	0
99009	2	0.65%	3	7	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99110	2	0.65%	5	0	0	0	0	0	0	0	0	0	0	0	0
99201	2	0.65%	5	0	0	0	5	0	0	0	0	0	0	0	0
83804	1	0.32%	5	0	0	0	0	0	0	0	0	0	0	0	0
85205	1	0.32%	2	0	0	0	0	0	0	0	3	0	0	0	0
98569	1	0.32%	0	0	0	0	0	0	0	0	5	0	0	0	0
99025	1	0.32%	0	0	0	0	0	0	0	0	7	0	0	0	0
99030	1	0.32%	0	0	0	0	0	0	0	0	5	0	0	0	0
99119	1	0.32%	0	0	0	0	0	0	0	0	5	0	0	0	0
99148	1	0.32%	0	5	0	0	0	0	0	0	0	0	0	0	0